

RESOLUTION NUMBER 2001-08

WHEREAS, Warrick County has had and continues to have certain personnel and employees for whom it provides health insurance coverage under the employer's (Warrick County) health plan which health plan pays for said personnel and employees qualifying medical expenses as provided under said plan;

FURTHER WHEREAS, pursuant to the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) Warrick County offers such personnel and employees an option to continue under the said employer's health plan following qualifying events which are described as resignation, termination of employment, death of an employee, a reduction in the employee's hours or a leave of absence, an employee's divorce or legal separation and a dependent child no longer meeting eligibility requirements and others to continue said health insurance coverage for a period of time not to exceed 18 months if the employee or beneficiary pays the full cost of coverage at the employer's group rates plus an administration fee pursuant to Section 4.14 of the Warrick County Employees Handbook;

FURTHER WHEREAS, heretofore the County of Warrick has required that such persons who elect to continue such health insurance coverage following a qualifying event as hereinabove described pay 100% of the employer's group rate;

FURTHER WHEREAS, Warrick County incurs certain expenses and costs of administration of the aforesaid plans including but not limited to the collection of such costs from the employee and processing of such costs to said insurance plan and the County of Warrick is entitled to charge a 2% administration fee under the Consolidated Omnibus Budget Reconciliation Act (COBRA) to said person participating in the County's group health insurance

following a qualifying event;

NOW, THEREFORE, the County Commissioners of Warrick County, Indiana have determined that hereafter Warrick County shall charge any person who qualifies under Section 4.14 of the Employees Handbook to Benefits Continuation following termination, resignation, death, reduction in the employees hours or a leave of absence, an employees death or legal separation and a dependent child who no longer meets eligibility requirements or any other qualifying event which permits such a person to continue health coverage to pay in addition to the employer's group rate an administration fee of 2% of said group rate for said continued coverage.

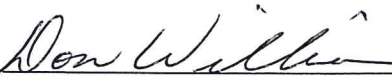
This resolution is now enacted by the County Commissioners of Warrick County, Indiana this 12 day of September, 2001.



Jack Pike

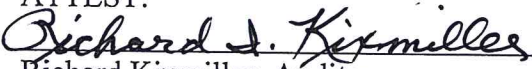


Carl Conner



Don Williams

ATTEST:



Richard Kixmiller, Auditor

RESOLUTION NUMBER 2001-08

WHEREAS, Warrick County has had and continues to have certain personnel and employees for whom it provides health insurance coverage under the employer's (Warrick County) health plan which health plan pays for said personnel and employees' qualifying medical expenses as provided under said plan;

FURTHER WHEREAS, pursuant to the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA), Warrick County offers such personnel and employees an option to continue under the said employer's health plan following qualifying events which are described as resignation, termination of employment, death of an employee, a reduction in the employee's hours or a leave of absence, an employee's divorce or legal separation, a dependent child no longer meeting eligibility requirements and others to continue said health insurance coverage for a period of time not to exceed (18) months if the employee or beneficiary pays the full cost of coverage at the employer's group rates plus an administration fee pursuant to Section 4.14 of the Warrick County Employee Handbook;

FURTHER WHEREAS, heretofore the County of Warrick has required that such persons who elect to continue such health insurance coverage following a qualifying event as hereinabove described pay 100% of the employer's group rate;

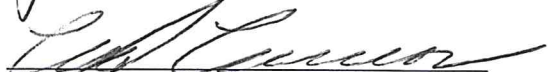
FURTHER WHEREAS, Warrick County incurs certain expenses and costs of administration of the aforesaid plans including but not limited to the collection of such costs from the employee and processing of such costs to said insurance plan and the County of Warrick is entitled to charge a 2% administration fee under the Consolidated Omnibus Budget Reconciliation Act (COBRA) to said person participating in the County's group health insurance following a qualifying event;

NOW, THEREFORE, the County Commissioners of Warrick County, Indiana have determined that hereafter Warrick County shall charge any person who qualifies under Section 4.14 of the Employee Handbook to Benefits Continuation following termination, resignation, death, reduction in the employees hours or a leave of absence, an employees death or legal separation and a dependent child who no longer meets eligibility requirements or any other qualifying event which permits such a person to continue health coverage to pay in addition to the employer's group rate an administration fee of 2% of said group rate for said continued coverage.

This resolution is now enacted by the County Commissioners this 12 day of September, 2001.



Jack Pike, President




Carl Conner, Vice-President



Don Williams, Member

ATTEST:



Richard I. Kixmiller, Auditor